

MEMORANDUM

To: Escambia & Santa Rosa TFA County Assembly
From: Jim Costa
Date: 2/1/26
Re: **Suggested Possible County Control By Assembly**

What are the 8 things the Assembly Wants to Prevent?

1. NGOs
2. Collusion with outsider of government.
3. Personal gain by Government Employee.
4. Persecution of a class.
5. Indifference, burn-out of employees or [Peter Principle](#).
6. Perpetual financial debt (unredeemed Bond Issues).
7. Constitutional Issues.
8. ???

Methods to Monitor for the above:

Facts & Assumptions:

- a) Florida has (had) a Sunshine law requiring all government meetings be held in public forum.
- b) There should be a FOIA type law for demand of meeting minutes and/or public records.

Methods:

1. Using the Focus System, each group trains Investigators to attend all meetings, recording them and taking notes. The personal notes might suggest personal reasons unseen.

This evidence is then recapped and delivered to the Focus Group for analysis.

2. Monitor overall expenses of County Departments for overall reasonableness of monthly totals under each Focus group.

3. Train Investigators in skills needed.
4. Have a chart of all County leaders' Personality and outside affiliates.

How Can the Assembly Create what it Wants?

- 1) Announcing to County your backing of approved Initiatives.
Occasionally offering input.
Therefore, we give early approval or invite negotiation.
- 2) Presenting Assembly Proposals to steer thinking.